

Stevens Soil & Water Conservation District

12 Hwy 28 E Ste 2
Morris MN 56267

320-589-4886 ext. 3

www.stevensswcd.org

APPLICATION FOR EMPLOYMENT

All persons are welcome to apply with the Stevens Soil and Water Conservation District (SWCD). The SWCD is an equal opportunity employer and does not discriminate against or harass any employee or applicant because of race, color, creed, religion, national origin, sex, disability, age, marital status, or status with regard to public assistance.

Please complete this application fully. You may attach any additional information that you believe qualifies you for the position for which you are applying. The attached material must supplement the application and not be in lieu of requested data.

POSITION SOUGHT			
HOURLY SALARY DESIRED	<input type="checkbox"/> TEMPORARY <input type="checkbox"/> REGULAR	<input type="checkbox"/> PART-TIME <input type="checkbox"/> FULL-TIME	DATE AVAILABLE

PERSONAL INFORMATION

LAST NAME MIDDLE	FIRST	OTHER/MAIDEN NAME(S) USED	
PRESENT STREET ADDRESS		CITY	STATE
		ZIP CODE	
TELEPHONE NUMBER(S)		EMAIL ADDRESS (IF AVAILABLE)	
ARE YOU UNDER AGE 18? <input type="checkbox"/> Yes <input type="checkbox"/> No		ARE YOU A UNITED STATES CITIZEN OR, IF NOT, DO YOU HAVE PERMISSION TO WORK IN THIS COUNTRY? <input type="checkbox"/> Yes <input type="checkbox"/> No	
DO YOU HAVE ANY SPECIAL NEEDS WHICH MAY NECESSITATE ACCOMODATIONS IN THE APPLICATION/INTERVIEW PROCESS? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, PLEASE DESCRIBE:			

EDUCATION AND TRAINING

HOW MANY YEARS OF SCHOOL HAVE YOU COMPLETED?	7 8 9 10 11 12 HIGH SCHOOL	13 14 15 16 UNDERGRADUATE	17 18 19 20+ GRADUATE
	NAME AND ADDRESS OF SCHOOL	DIPLOMA, DEGREE, OR CERTIFICATE	MAJOR & MINOR SUBJECTS
High School			
College or University			
College or University			
Graduate School			
Technical			
Technical			

List any courses, seminars, workshops, training, and skills that you have acquired that are related to this position:

EMPLOYMENT HISTORY

List your work and/or volunteer experience beginning with your most present or most recent employment or occupation. Resumes and additional supporting materials may be submitted in support of, but not in lieu of the following. Please make additional copies, if necessary.

EMPLOYER		JOB TITLE	
ADDRESS	CITY	STATE	ZIP CODE
SUPERVISOR'S NAME AND TITLE		PHONE NUMBER	MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO
DATES EMPLOYED (MO/YR)	REASON FOR LEAVING	LAST SALARY	IF NOT, WHY?
SUMMARIZE YOUR RESPONSIBILITIES			

EMPLOYER		JOB TITLE	
ADDRESS	CITY	STATE	ZIP CODE
SUPERVISOR'S NAME AND TITLE		PHONE NUMBER	MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO
DATES EMPLOYED (MO/YR)	REASON FOR LEAVING	LAST SALARY	IF NOT, WHY?
SUMMARIZE YOUR RESPONSIBILITIES			

EMPLOYER		JOB TITLE	
ADDRESS	CITY	STATE	ZIP CODE
SUPERVISOR'S NAME AND TITLE		PHONE NUMBER	MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO
DATES EMPLOYED (MO/YR)	REASON FOR LEAVING	LAST SALARY	IF NOT, WHY?
SUMMARIZE YOUR RESPONSIBILITIES			

PERSONAL STATEMENT

PLEASE INDICATE WHY YOU ARE INTERESTED IN THIS POSITION AND WHAT YOU HOPE TO ACCOMPLISH IF SELECTED

MILITARY- Complete this section if you served in the U.S. Armed Forces. Also, please complete the separate Veteran's Preference Form.

DESCRIBE YOUR DUTIES AND ANY SPECIAL TRAINING	BRANCH OF SERVICE
	LENGTH OF ACTIVE DUTY
	RANK AT DISCHARGE

EQUIPMENT EXPERIENCE

PLEASE DESCRIBE YOUR EXPERIENCE WITH ANY AGRICULTURAL EQUIPMENT OPERATION OR MAINTENANCE:
PLEASE DESCRIBE YOUR EXPERIENCE WITH COMPUTER PROGRAMS/SOFTWARE:

LICENSES

DO YOU HAVE A VALID MINNESOTA DRIVER'S LICENSE?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	NUMBER		
LICENSE CLASSIFICATION:	<input type="checkbox"/> CLASS A	<input type="checkbox"/> CLASS B	<input type="checkbox"/> CLASS C	<input type="checkbox"/> CLASS D	EXPIRATION DATE
OTHER DRIVER'S LICENSES (LIST STATE, CLASS, AND NUMBER)					
IF RELEVANT, LIST OTHER CURRENT PROFESSIONAL REGISTRATIONS, LICENSES, OR CERTIFICATIONS					
REGISTRATIONS, LICENSES, CERTIFICATIONS			DATE ISSUED	EXPIRATION DATE	

CONVICTION INFORMATION

HAVE YOU EVER BEEN CONVICTED AS AN ADULT OF A FELONY, GROSS MISDEMEANOR, OR MISDEMEANOR FOR WHICH A JAIL SENTENCE CAN BE IMPOSED?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
IF YES, DATES AND NAME OF JURISDICTION.		

IMPORTANT NOTICE TO ALL APPLICANTS

Minnesota law requires that you be informed of the purposes and intended uses of the information you provide to the Traverse SWCD during the application process or during employment.

Any information about yourself that you provide to the Traverse SWCD during the application and interview process will be used to identify you as an applicant and to assess your qualifications for employment with the SWCD. Although you are not legally required to supply information, you are required to provide the information requested in the Employment Application, if you wish to be considered for employment. If you do not supply the information requested, your application may not be considered.

This information may be provided to:

1. Persons authorized to have access to the information under state or federal law; and
2. Persons authorized by court order to have access to the information; and
3. Persons to whom you consent in writing to have access to the information.
4. SWCD employees and supervisors who need to know the information.

AUTHORIZATIONS

I authorize and consent to having SWCD representatives make inquiries about me if I am to be considered for employment.

Former employers are authorized to give information about me in any form, oral or written. They are hereby released from all liability issuing such information. I hereby knowingly waive any privileges, including protection under the Data Practices Act, that I have as to such information.

I understand that misrepresentation or omission of facts will be cause for cancellation of consideration for employment or dismissal if employed.

I understand that employment may be conditional upon completion of a physical examination, completion of testing related to the position and a Driver's License check. The SWCD may require drug and alcohol testing for certain positions involved with heavy equipment operations. I agree to complete applicable tests if I receive a conditional offer of employment.

I understand that this authorization may be revoked in writing by me at any time and in no event will it be valid for more than one year from the date below.

Applicant's Signature _____ Date _____

My signature confirms that I have read and understand the authorization and notice to applicants set forth above. I recognize that my failure to sign, accurately complete or falsify information in this application will automatically disqualify me from consideration for employment and constitutes grounds for my immediate dismissal should I be employed by the SWCD.

VETERAN'S PREFERENCE POINTS

Application Instructions: Preference points are awarded to qualified veterans and spouses of deceased or disabled veterans to add to their exam results. Points are awarded subject to the provisions of Minnesota Statutes 43A.11. To be eligible for veterans preference points you must be separated under honorable conditions from any branch of the armed forces for the United States after having served on active duty for 181 consecutive days or by reason of disability incurred while serving on active duty, and be a citizen of the United States or resident alien; or be the surviving spouse of a deceased veteran (as defined above) or the spouse of a disabled veteran who because of the disability is not able to qualify.

The information you provide on this form will be used to determine your eligibility for veteran's preference points. You are not required to supply this information, but we cannot award veteran's points without it.

YOU MUST SUPPLY A COPY OF YOUR DD214. DISABLED VETERANS MUST ALSO SUPPLY FORM FL-802 OR AN EQUIVALENT LETTER FROM A SERVICE RETIREMENT BOARD. SPOUSES APPLYING FOR PREFERENCE POINTS MUST SUPPLY THEIR MARRIAGE CERTIFICATE, THE VETERAN'S DD214 AND FL-802 OR DEATH CERTIFICATE.

If you supply the supporting documentation by separate mail, your name and the position applied for must be included.

ARE YOU APPLYING FOR VETERAN'S BONUS POINTS? YES NO

If you answered yes, your DD214 or other documentation must be received no later than 7 calendar days after the application deadline for the position.

VETERAN'S PREFERENCE POINTS APPLICATION

VETERAN <input type="checkbox"/> SELF <input type="checkbox"/> SPOUSE	IF SPOUSE, VETERAN'S NAME		
BRANCH OF SERVICE		PERIOD OF ACTIVE DUTY	
		FROM:	TO:
RANK AT DISCHARGE	TYPE OF DISCHARGE	DATE OF FINAL DISCHARGE	SERVICE NUMBER
ARE YOU RECEIVING OR ELIGIBLE FOR A MILITARY PENSION? <input type="checkbox"/> YES <input type="checkbox"/> NO		DO YOU HAVE A COMPENSABLE SERVICE-RELATED DISABILITY? <input type="checkbox"/> YES <input type="checkbox"/> NO	
PREFERENCE REQUESTED <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <input type="checkbox"/> VETERAN <input type="checkbox"/> SPOUSE OF DISABLED VETERAN </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <input type="checkbox"/> DISABLED VETERAN <input type="checkbox"/> SPOUSE OF DECEASED VETERAN </div>			

Your Preference Points application cannot be considered without supporting documentation (see instructions above). If the documentation is not attached, it must be received in our office no later than 7 calendar days after the application deadline for the position in order to guarantee points are awarded in a timely manner.

Supporting documentation is:

- Attached
- Will be submitted in 7 days of application deadline