

Stevens Soil & Water Conservation District
SPECIAL MEETING MINUTES
Tuesday, February 3, 2015

- I. Jim Krosch called the meeting to order at 9:10 a.m. Board members present: Fynboh, Hufford, Huntley, Krosch, Lonergan. Staff present: Solemsaas.

The board met to discuss changes to staff health insurance stipends and the implementation of a pay scale similar to what was adopted by Stevens County recently.

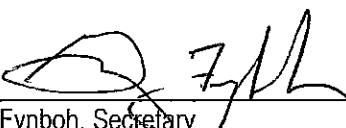
Lonergan moved to place current SWCD job positions in set pay grades recommended during the wage survey recently conducted by Stevens County. Positions were awarded points and assigned grades by a consulting firm hired by Stevens County. The board placed current employees in steps within that scale as they saw fit. District policy will change to state the Stevens SWCD board may annually raise employee wages one step within their grade each year in January. The board may also implement a cost of living increase coinciding with Stevens County each year at this time. Passed unanimously after a second by Hufford.

Huntley moved to approve an increase in health insurance stipends for staff as follows: Health stipends for full-time employees will be \$500 in the first year of hire and \$750 the second year and beyond. Permanent part-time employees will be given a stipend of \$375 beginning the third consecutive year of employment and beyond. Motion passed unanimously after a second by Fynboh.

Changes will be retroactive to January 1, 2015.

The meeting was adjourned at 1:00 p.m.

Respectfully submitted,



Greg Fynboh, Secretary

Date

